108th CONGRESS 1st Session

# IN THE SENATE OF THE UNITED STATES

\_\_\_\_\_ introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

# A BILL

To reauthorize the Head Start Act.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- **3 SECTION 1. SHORT TITLE.**
- 4 This Act may be cited as the "\_\_\_\_".

# 5 SEC. 2. STATEMENT OF PURPOSE.

6 Section 636 of the Head Start Act (42 U.S.C. 9831)

- 7 is amended by inserting "educational instruction in
- 8 prereading skills, premathematics skills, and language and
- 9 through" after "low-income children through".

# 1 SEC. 3. DEFINITIONS.

2 Section 637 of the Head Start Act (42 U.S.C. 9832)
3 is amended—

4 (1) in paragraph (2), by inserting "(including a
5 community-based organization)" after "nonprofit";
6 (2) in paragraph (17), by striking "Mariana Is7 lands," and all that follows and inserting "Mariana
8 Islands."; and

9 (3) by adding at the end the following:

10 "(18) The term 'eligible entity' means an insti-11 tution of higher education (as defined in section 12 101(a) of the Higher Education Act of 1965 (20 13 U.S.C. 1001(a)) or another entity with expertise in 14 delivering training in early childhood development, 15 family support, or other assistance designed to im-16 prove the quality of early childhood education pro-17 grams.

18 "(19) The term 'homeless child' means a child
19 described in section 725(2) of the McKinney-Vento
20 Homeless Assistance Act (42 U.S.C. 11434(a)(2)).

21 "(20) The term 'limited English proficient
22 child' means \_\_\_\_.".

# 1SEC. 4. FINANCIAL ASSISTANCE FOR HEAD START PRO-2GRAMS.

3 Section 638 of the Head Start Act (42 U.S.C. 9833)
4 is amended by inserting "for a period of 5 years" after
5 "provide financial assistance to such agency".

# 6 SEC. 5. AUTHORIZATION OF APPROPRIATIONS.

7 Section 639 of the Head Start Act (42 U.S.C. 9834)8 is amended to read as follows:

# 9 "SEC. 639. AUTHORIZATION OF APPROPRIATIONS.

"(a) IN GENERAL.—There are authorized to be appropriated for carrying out the provisions of this subchapter such sums as may be necessary for each of fiscal
years 2004 through 2009.

14 "(b) SPECIFIC PROGRAMS.—From the amount ap-15 propriated under subsection (a), the Secretary shall make 16 available to carry out research, demonstration, and evalua-17 tion activities, including longitudinal studies under section 18 649 not more than \$20,000,000 for fiscal year 2004, and 19 such sums as may be necessary for each of fiscal years 20 2005 through 2009, of which—

21 "(1) not more than \$7,000,000 for each of fis22 cal years 2004 through 2009 shall be available to
23 carry out impact studies under section 649(g); and
24 "(2) not more than \$13,000,000 for fiscal year
25 2004, and such sums as may be necessary for fiscal
26 years 2005 through 2009, shall be available to carry

1	out additional research, demonstration, and evalua-
2	tion activities, including longitudinal studies, under
3	section 649.". [What about 642A activities?]
4	SEC. 6. ALLOTMENT OF FUNDS.
5	(a) Allotment.—Section 640(a) of the Head Start
6	Act (42 U.S.C. 9835(a)) is amended—
7	(1) in paragraph $(2)$ —
8	(A) in subparagraph (A), by striking
9	"1998" and inserting "2003"; and
10	(B) by striking subparagraph (C) and in-
11	serting the following:
12	"(C) training and technical assistance activities
13	that are sufficient to meet the needs associated with
14	program expansion and to foster program and man-
15	agement improvement activities as described in sec-
16	tion 648, in an amount for each fiscal year which is
17	equal to percent of the amount appropriated
18	for such fiscal year, of which—
19	('(i) 50 percent shall be made available to
20	local Head Start agencies to comply with the
21	standards described in section $641A(a)(1)$ , and
22	for the uses described in clauses (iii), (iv), and
23	(vii) of paragraph (3)(B);
24	"(ii) 50 percent shall be made available to
25	the Secretary to support a State system of early

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1	childhood education training and technical as-
2	sistance and to assist local programs in meeting
3	the standards described in section $641A(a)(1)$ ;
4	and
5	"(iii) not less than \$3,000,000 of the
6	amount in clause (ii) appropriated for such fis-
7	cal year shall be made available to carry out ac-
8	tivities described in [section 648(d)(4)];";
9	(2) in paragraph (3)—
10	(A) in subparagraph (A)—
11	(i) in clause (i)(I), by striking "fiscal
12	year 1999" and all that follows and insert-
13	ing "fiscal years 2004 through 2009; and";
14	and
15	(ii) by adding at the end the fol-
16	lowing:
17	"(iii) After the reservation of amounts under para-
18	graph (2) (including the amount referred to in [paragraph
19	(2)(C)) and referred to in clause (i)(II)] [is this reference
20	<i>correct</i> ?], a portion of the remaining funds shall be made
21	available to expand services to underserved populations,
22	such as children receiving services in the Early Head Start
23	program and Head Start programs serving children in mi-
24	grant and seasonal farmworking families.";
25	(B) in subparagraph (B)—

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1	(i) in clause (i), by striking "perform-
2	ance standards" and all that follows and
3	inserting "standards pursuant to section
4	641A(a)(1).";
5	(ii) by striking clause (ii) and insert-
6	ing the following:
7	"(ii) Ensuring that such programs have ade-
8	quate numbers of qualified staff, and that such staff
9	is furnished adequate training, including training to
10	promote the development of language skills,
11	premathematic skills, and prereading in young chil-
12	dren and in working with limited English proficient
13	children, children referred by child welfare services,
14	and children with disabilities, when appropriate.";
15	(iii) by striking clause (iii) and insert-
16	ing the following:
17	"(iii) Developing and financing the salary scales
18	and benefits standards under section 644(a) and
19	section 653, in order to ensure that salary levels and
20	benefits are adequate to attract and retain qualified
21	staff for such programs.";
22	(iv) by striking clause (iv) and insert-
23	ing the following:
24	"(iv) Using salary increases to—

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1 "(I) assist with the implementation of 2 quality programs and improve staff qualifica-3 tions; "(II) ensure that staff can promote the 4 5 language skills and literacy growth of children 6 and can provide children with a variety of skills that have been identified, through scientifically 7 8 based reading research, as predictive of later 9 reading achievement; and 10 "(III) encourage the staff to continually 11 improve their skills and expertise by informing 12 the staff of the availability of Federal and State 13 incentive and loan forgiveness programs for 14 professional development."; 15 (v) in clause (v) by inserting ", in-16 cluding collaborations to increase program 17 participation by underserved populations of 18 eligible children" before the period; and 19 (vi) by striking clauses (vii) and (viii) 20 and inserting the following: 21 "(vii) Providing assistance to complete postsec-22 ondary coursework including scholarships, signing 23 bonuses, or other financial incentives, such as dif-24 ferential and merit pay, to enable Head Start teach-

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1	ers to improve competencies and the resulting child
2	outcomes.
3	"(viii) Promoting the regular attendance and
4	stability of highly mobile children, including migrant
5	and seasonal farmworking families (where appro-
6	priate), homeless children, and children in foster
7	care.
8	"(ix) Making such other improvements in the
9	quality of such programs as the Secretary may des-
10	ignate.";
11	(C) in subparagraph (C)—
12	(i) in clause (i)(I)—
13	[(I) by inserting "providing in-
14	structional services" after "other staff
15	of Head Start agencies";]
16	(II) by striking the last sentence
17	and inserting "Salary increases, in ex-
18	cess of cost-of-living allowances, pro-
19	vided with such funds shall be subject
20	to the specific standards governing
21	salaries and salary increases estab-
22	lished pursuant to section 644(a).";
23	(ii) in clause (ii)—

	9
1	(I) in the matter preceding sub-
2	clause (I), by striking "education per-
3	formance" and inserting "outcome"
4	(II) in subclause (I), by inserting
5	", prereading," after "language"; and
6	(III) in subclause (IV), by strik-
7	ing "to provide" and all that follows
8	through "Head Start agencies" and
9	inserting "to provide education and
10	training necessary to improve the
11	qualifications of Head Start staff,
12	particularly with respect to assistance
13	to enable more instructors to be fully
14	competent and to meet the degree re-
15	quirements under section
16	648A(a)(2)(A)";
17	(iii) in clause (iii), by inserting ", lead
18	instructors who meet the qualifications of
19	section 648A(a)," after "ratio";
20	(iv) in clause (v), by striking "pro-
21	grams, including" and all that follows and
22	inserting "programs.";
23	(v) by redesignating clause (vi) as
24	clause (viii); and

	10
1	(vi) by inserting after clause (v) the
2	following:
3	"(vi) To conduct outreach to homeless families
4	in an effort to increase the program participation of
5	eligible homeless children.
6	"(vii) To conduct outreach to migrant and sea-
7	sonal farmworking families and families with limited
8	English proficient children.";
9	(3) in paragraph (4)(A), by striking " $1998$ "
10	and inserting "2003";
11	(4) in paragraph (5)—
12	(A) by redesignating subparagraphs (E)
13	and (F) as subparagraphs (F) and (G), respec-
14	tively;
15	(B) by striking subparagraphs (B), (C),
16	and (D) and inserting the following:
17	"(B)(i) From the reserved sums, the Secretary shall
18	award a collaboration grant to each State to facilitate col-
19	laboration between Head Start agencies and entities (in-
20	cluding the State) that carry out other activities designed
21	to benefit low-income families and children from birth to
22	school entry.
23	"(ii) Grants described in clause (i) shall be used to—
24	"(I) encourage Head Start agencies to collabo-
25	rate with entities involved in State and local plan-

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ning processes to better meet the needs of low-in come families and children from birth to school
 entry;

4 "(II) encourage Head Start agencies to coordi-5 nate activities with the State agency responsible for 6 administering the State program carried out under 7 the Child Care and Development Block Grant Act of 8 1990 (42 U.S.C. 9858 et seq.) and entities providing 9 resources and referral services in the State to make 10 full-working day and full calendar year services 11 available to children;

12 "(III) promote alignment of Head Start serv13 ices with State early learning and school readiness
14 standards;

"(IV) promote better linkages between Head
Start agencies and other child and family agencies,
including agencies that provide health, mental
health, or family services, or other child or family
supportive services; and

20 "(V) carry out the activities of the State Direc21 tor of Head Start Collaboration authorized in sub22 paragraph (D).

23 "(C) In order to improve coordination and delivery
24 of early education services to children in the State, a State
25 that receives a grant under subparagraph (B) shall—

1	"(i) appoint an individual to serve as the State
2	Director of Head Start Collaboration;
3	"(ii) ensure that the State Director of Head
4	Start Collaboration holds a position with sufficient
5	authority and access to ensure that the collaboration
6	described in subparagraph (B) is effective and in-
7	volves a range of State agencies; and
8	"(iii) involve the State Head Start Association
9	in the selection of the Director and involve the Asso-
10	ciation in determinations relating to the ongoing di-
11	rection of the collaboration office.
12	"(D) The State Director of Head Start Collaboration,
13	in consultation with the State Advisory Council described
14	in subparagraph (E) shall—
15	"(i) not later than 1 year after the date of en-
16	actment of the [School Readiness Act of 2003],
17	conduct an assessment that—
18	"(I) addresses the needs of Head Start
19	agencies in the State with respect to collabo-
20	rating and coordinating services and imple-
21	menting State early learning and school readi-
22	ness standards to better serve children enrolled
23	in Head Start programs in the State;
24	"(II) shall be updated on an annual basis;
25	and

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1 "(III) shall be made available to the gen-2 eral public within the State; 3 "(ii) assess the availability of high quality pre-4 kindergarten services for low-income children in the 5 State; 6 "(iii) develop a strategic plan that is based on 7 the assessment described in clause (i) which will— 8 "(I) enhance the collaboration and coordi-9 nation of Head Start services with other early childhood programs and services (such as child care and services offered by museums), health

10 11 12 care, mental health care, welfare, child protective services, education and community service 13 14 activities, family literacy services, reading readi-15 ness programs (including library services), serv-16 ices relating to children with disabilities (includ-17 ing coordination of services with those State of-18 ficials who are responsible for administering 19 part C and section 619 of the Individuals with 20 Disabilities Education Act (20 U.S.C. 1431 et 21 seq., 1419), and other early childhood programs 22 and services for homeless children (including 23 coordination of services with the Office of Coor-24 dinator for Education of Homeless Children 25 and Youths under section 722(d)(3) of the

1	McKinney-Vento Homeless Assistance Act $(42)$
2	U.S.C. 11432(d)(3)));
3	"(II) assist Head Start agencies to develop
4	a plan for the provision of full-working day, full
5	calendar year services for children enrolled in
6	Head Start programs who need such care;
7	"(III) assist Head Start agencies to align
8	services with State early learning and school
9	readiness standards and to facilitate collabo-
10	rative efforts to develop local school readiness
11	standards; and
12	"(IV) enable agencies in the State to bet-
13	ter coordinate professional development oppor-
14	tunities for Head Start staff such as—
15	"(aa) assisting 2- and 4-year public
16	and private institutions of higher education
17	to develop articulation agreements;
18	"(bb) awarding grants to institutions
19	of higher education to develop model early
20	childhood education programs, including
21	practica or internships for students to
22	spend time in a Head Start or prekinder-
23	garten program;
24	"(cc) working with local Head Start
25	agencies to meet the degree requirements

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1	described in section $648A(a)(2)(A)$ , includ-
2	ing providing distance learning opportuni-
3	ties for Head Start staff, where needed to
4	make higher education more accessible to
5	Head Start staff; and
6	"(dd) enable the State Head Start
7	agencies to better coordinate outreach to
8	eligible families;
9	"(iv) promote partnerships between Head Start
10	agencies, State governments, and the private sector
11	to help ensure that preschool children from low-in-
12	come families are receiving comprehensive services to
13	prepare them to enter school ready to learn;
14	"(v) consult with the chief State school officer,
15	local educational agencies, and providers of early
16	childhood education and care in unified planning re-
17	garding early care and education services at both the
18	State and local levels, including collaborative efforts
19	to develop and make improvements in school readi-
20	ness standards;
21	"(vi) promote partnerships (such as the part-
22	nerships involved with the Free to Grow initiative)
23	between Head Start agencies, schools, law enforce-
24	ment, substance abuse, and mental health treatment
25	agencies to strengthen family and community envi-

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ronments and to reduce the impact on child develop ment of substance abuse, child abuse, domestic vio lence, and other high risk behaviors that compromise
 healthy development;

5 "(vii) promote partnerships between Head Start 6 agencies and other organizations in order to enhance 7 the Head Start curriculum including partnerships to 8 promote inclusion of more books in Head Start 9 classrooms; and

10 "(viii) identify other resources and organiza-11 tions (both public and private) for the provision of 12 in-kind services to Head Start agencies in the State. 13 "(E)(i) The Governor of the State shall designate or 14 establish a council to serve as the State advisory council 15 on collaboration on early care and education activities for children from birth to school entry (in this subchapter re-16 17 ferred to as the 'State Advisory Council').

"(ii) The Governor may designate an existing entity
to serve as the State Advisory Council, if the entity includes representatives described in subclauses (I) through
(XXI) of clause (iii).

22 "(iii) Members of the State Advisory Council shall in-23 clude, to the maximum extent possible—

24 "(I) the State Director of Head Start Collabo-25 ration;

1	"(II) a representative of the appropriate re-
2	gional office of the Administration for Children and
3	Families;
4	"(III) a representative of the State educational
5	agency and local educational agencies;
6	"(IV) a representative of institutions of higher
7	education;
8	"(V) a representative of the State agency (or
9	agencies) responsible for health and mental health
10	care;
11	"(VI) a representative of the State agency re-
12	sponsible for teacher professional standards, certifi-
13	cation, and licensing;
14	"(VII) a representative of the State agency re-
15	sponsible for child care;
16	"(VIII) early childhood education professionals;
17	"(IX) kindergarten teachers and teachers in
18	grades 1 through 4;
19	"(X) health care professionals;
20	"(XI) child development specialists, including
21	specialists in prenatal, infant, and toddler develop-
22	ment;
23	"(XII) a representative of the State agency that
24	assists children with developmental disabilities;

1	"(XIII) a representative of the State agency re-
2	sponsible for programs under part C of Individuals
3	with Disabilities Education Act (20 U.S.C. 1431 et
4	seq.);
5	"(XIV) a representative of the State Inter-
6	agency Coordinating Councils established under sec-
7	tion 641 of the Individuals with Disabilities Edu-
8	cation Act (20 U.S.C. 1441);
9	"(XV) a representative of the State Head Start
10	Association (where appropriate);
11	"(XVI) a representative of the State network of
12	child care resource and referral agencies;
13	"(XVII) a representative of community-based
14	organizations;
15	"(XVIII) a representative of State and local
16	providers of early childhood education and child
17	care;
18	"(XIX) a representative of migrant, seasonal,
19	and Indian Head Start programs (where appro-
20	priate);
21	"(XX) parents;
22	"(XXI) religious and business leaders;
23	"(XXII) the head of the State library adminis-
24	trative agency;

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"(XXIII) representatives of State and local or ganizations and other entities providing professional
 development to early care and education providers;
 and

5 "(XXIV) a representative of other entities de6 termined to be relevant by the Chief Executive Offi7 cer of the State.

8 "(iv)(I) The State Advisory Council shall be respon9 sible for, in addition to responsibilities assigned to it by
10 the Chief Executive Officer of the State—

"(aa) conducting a periodic statewide needs assessment concerning early care and education programs for children from birth to school entry;

"(bb) identifying barriers to, and opportunities
for, collaboration and coordination between Federal
and State child development, child care, and early
childhood education programs;

18 "(cc) developing recommendations regarding
19 means of establishing a unified data collection sys20 tem for early care and education programs through21 out the State;

"(dd) developing a statewide professional development and career ladder plan for early care and
education in the State; and

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"(ee) reviewing and approving the strategic
 plan, regarding collaborating and coordinating serv ices to better serve children enrolled in Head Start
 programs, developed by the State Director of Head
 Start Collaboration under subparagraph (D)(iii).

"(II) The State Advisory Council shall submit a 6 7 statewide strategic report containing the needs assessment 8 and recommendations described in subclause (I) to the 9 State Director of Head Start Collaboration and the chief 10 executive officer of the State. The State Advisory Council 11 shall hold public hearings and provide an opportunity for 12 public comment on the needs assessment and recommendations described in subclause (I). 13

14 "(III) After submission of a statewide strategic re-15 port under subclause (II), the State Advisory Council shall 16 meet periodically to review any implementation of the rec-17 ommendations in such report and any changes in State 18 and local needs."; and

19 [(C) in subparagraph (F)(i)(III), as so re20 designated, by inserting "waiver" after "develop
21 a"; and]

22 (5) in paragraph (6) -

[(A) in subparagraph (A), by striking "7.5
percent" and all that follows and inserting "11
percent for fiscal year 2005, 13 percent for fis-

1	cal year 2006, 15 percent for fiscal year 2007,
2	17 percent for fiscal year 2008, and 18 percent
3	for fiscal year 2009, of the amount appro-
4	priated pursuant to section 639(a) except as
5	provided in subparagraph (B)."[fiscal year
6	2004?];
7	(B) in subparagraph (B)(iii)(I), by striking
8	"Labor and Human Resources" and inserting
9	"Health, Education, Labor, and Pensions"; and
10	(C) in subparagraph (C)(i), by striking
11	"require to be".
12	(b) Service Delivery Models.—Section 640(f) of
13	the Head Start Act (42 U.S.C. 9835(f)) is amended by
14	inserting ", including models that leverage the existing ca-
15	pacity and capabilities of the delivery system of early
16	childhood education and child care" before the period.
17	(c) Additional Funds.—Section $640(g)(2)$ of the
18	Head Start Act (42 U.S.C. 9835(g)(2)) is amended—
19	(1) by striking subparagraph (C) and inserting
20	the following:
21	"(C) the extent to which the applicant has un-
22	dertaken community wide strategic planning and
23	needs assessments involving other community orga-
24	nizations and Federal, State, and local public agen-
25	cies serving children and families (including organi-

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1	zations and agencies providing family support serv-
2	ices and protective services to children and families
3	and organizations serving families in whose homes
4	English is not the language customarily spoken),
5	and individuals, organizations, and public entities
6	serving children with disabilities and homeless chil-
7	dren including the local educational agency liaison
8	designated under section $722(g)(1)(J)(ii)$ of the
9	McKinney-Vento Homeless Assistance Act (42
10	U.S.C. 11432(g)(1)(J)(ii));";
11	(2) in subparagraph (D), by striking "other
12	local" and inserting "the State and local";
13	(3) in subparagraph (E), by inserting "would
14	like to but" after "community who";
15	(4) in subparagraph (G), by inserting "leverage
16	the existing delivery systems of such services and"
17	after "manner that will"; and
18	(5) in subparagraph (H), by inserting ", includ-
19	ing the local educational agency liaison designated
20	under section $722(g)(1)(J)(ii)$ of the McKinney-
21	Vento Homeless Assistance Act (42 U.S.C.
22	11432(g)(1)(J)(ii))," after "community involved";
23	(d) REGULATIONS.—Section 640(i) of the Head Start
24	Act (42 U.S.C. 9835(i)) is amended by inserting "and to
25	ensure the appropriate supervision and background checks

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of individuals that will be contracted to transport those
 children" before the period.

- 3 (e) MIGRANT AND SEASONAL HEAD START PRO4 GRAMS.—Section 640(l) of the Head Start Act (42 U.S.C.
  5 9835(l)) is amended by adding at the end the following:
  6 "(4)(A) For the purposes of subsection (i)(3), the
  7 Secretary shall conduct an annual consultation in each af8 fected Head Start region, with tribal governments oper9 ating Head Start and Early Head Start programs.
- "(B) The consultations shall be for the purpose
  of better meeting the needs of American Indian and
  Alaska Native children and families pertinent to subsections (a), (b), and (c) of section 641, taking into
  consideration funding allocations, distribution formulas, and other issues affecting the delivery of
  Head Start services within tribal communities.
- 17 "(C) Notification of the consultations shall be
  18 published in the Federal Register prior to con19 ducting the consultations.

20 "(D) A detailed report of each consultation
21 shall be prepared and made available, on a timely
22 basis, to all tribal governments receiving funds
23 under this subchapter.".

(f) HOMELESS CHILDREN.—Section 640 of the Head
 Start Act (42 U.S.C. 9835) is amended by adding at the
 end the following:

4 "(m) ENROLLMENT OF HOMELESS CHILDREN.—The
5 Secretary shall issue regulations to remove barriers to the
6 enrollment and participation of eligible homeless children
7 in Head Start programs. Such regulations shall require
8 Head Start agencies to—

9 "(1) implement policies and procedures to en10 sure that eligible homeless children are identified
11 and prioritized for enrollment;

"(2) allow homeless children to apply to, enroll
in, and attend Head Start programs while required
documents, such as proof of residency, immunization, and other medical records, birth certificates,
and other documents, are obtained within a reasonable timeframe; and

"(3) coordinate individual Head Start programs
with efforts to implement subtitle B of title VII of
the McKinney-Vento Homeless Assistance Act (42
U.S.C. 11431 et seq.).

"(n) RULE OF CONSTRUCTION.—Nothing in this subchapter shall be construed to require a State to establish
a program of early education for children in the State,
to require any child to participate in a program of early

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education to attend preschool, or to participate in any ini tial screening prior to participation in such program, ex cept as provided under section 612(a)(3) of the Individuals
 with Disabilities Education Act (20 U.S.C. 1412(a)(3))
 and consistent with section 614(a)(1)(C) of such Act (20
 U.S.C. 1414(a)(1)(C)).

7 "(o) MATERIALS.—All curricula funded under this 8 subchapter shall be scientifically based and age appro-9 priate. Parents shall have the ability to inspect, upon re-10 quest, any curricula [or instructional materials funded 11 under this subchapter].".

#### 12 SEC. 7. DESIGNATION OF HEAD START AGENCIES.

13 Section 641 of the Head Start Act (42 U.S.C. 9836)14 is amended to read as follows:

# 15 "SEC. 641. DESIGNATION OF HEAD START AGENCIES.

"(a)(1) The Secretary is authorized to designate as
a Head Start agency any local public or private nonprofit
or for-profit agency, within a community, including a community-based organization which—

"(A) has power and authority to carry out the
purposes of this subchapter and perform the functions set forth in section 642 within a community;
and

24 "(B) is determined to be capable of planning,25 conducting, administering, and evaluating, either di-

rectly or by other arrangements, a Head Start pro gram.

3 "(2) In order to be designated as a Head Start agen-4 cy, an entity described in paragraph (1) shall establish 5 goals for improving the school readiness of children participating in a program under this subchapter, including 6 7 goals for meeting the requirements described in section 8 641A and shall establish results-based school readiness 9 goals that are aligned with requirements for local public 10 schools. [Note: What sort of requirements?]

11 "(3) In order to receive a grant subsequent to the 12 initial grant provided following the date of enactment of 13 the School Readiness Act of 2003, an entity described in 14 paragraph (1) shall demonstrate that it has met or is mak-15 ing meaningful progress toward meeting the goals de-16 scribed in paragraph (2).

17 "(4) Meaningful progress in meeting such goals shall
18 be measured, in part (but not primarily or solely) on the
19 basis of the results of child assessments.

20 "(b) For purposes of this subchapter, a community 21 may be a city, county, or multicity or multicounty unit 22 within a State, an Indian reservation (including Indians 23 in any off-reservation area designated by an appropriate 24 tribal government in consultation with the Secretary), or 25 a neighborhood or other area (irrespective of boundaries O:\KIN\KIN03.414

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or political subdivisions) which provides a suitable organi zational base and possesses the commonality of interest
 needed to operate a Head Start program.

4 "(c) In administering the provisions of this section,
5 the Secretary shall, in consultation with the chief executive
6 officer of the State involved, give priority in the designa7 tion and redesignation of Head Start agencies to any high
8 performing eligible entity or delegate agency that—

9 "(1) meets or exceeds the program and finan10 cial management requirements, standards described
11 in section [641A(a)(1)], or other requirements es12 tablished by the Secretary;

13 "(2) has no unresolved programmatic defi14 ciencies and has not been cited with substantial defi15 ciencies during the last triennial review; and

"(3) can demonstrate, through agreements such
as memorandums of understanding, active collaboration with the State in the provision of services to
children (such as the provision of extended day services), education, professional development and training for staff, and other types of cooperative endeavors.

"(d) If no entity in a community is entitled to the
priority specified in subsection (c), then the Secretary
shall, after conducting an open competition, designate a

Head Start agency from among qualified applicants in
 such community.

3 "(e) In selecting from among qualified applicants for
4 designation as a Head Start agency, the Secretary shall
5 consider the effectiveness of each such applicant to provide
6 Head Start services, based on—

7 "(1) any past performance of such applicant in
8 providing services comparable to Head Start serv9 ices, including how effectively such applicant pro10 vided such comparable services;

11 "(2) the plan of such applicant to provide com-12 prehensive health, nutritional, education, social, and 13 other services needed to aid participating children in 14 attaining their full potential and to prepare children 15 to succeed in school;

"(3) the capacity of such applicant to serve eligible children with scientifically based programs that
promote school readiness of children participating in
the program;

"(4) the plan of such applicant to meet standards set forth in section 641A(a)(1), with particular
attention to the standards set forth in subparagraphs (A) and (B) of such section;

_ ~
((5) the plan of such applicant to coordinate
the Head Start program it proposes to carry out
with other preschool programs, including—
"(A) the Early Reading First and Even
Start programs under subparts 2 and 3 of part
B of title I of the Elementary and Secondary
Education Act of 1965 (20 U.S.C. 6371 et seq.,
6381 et seq.);
"(B) programs under part C and section
619 of the Individuals with Disabilities Edu-
cation Act (20 U.S.C. 1431 et seq., 1419);
"(C) State prekindergarten programs;
"(D) child care programs;
((E) the educational programs such chil-
"(E) the educational programs such chil- dren will enter at the age of compulsory school
dren will enter at the age of compulsory school
dren will enter at the age of compulsory school attendance; and
dren will enter at the age of compulsory school attendance; and "(F) reading readiness programs such as
dren will enter at the age of compulsory school attendance; and "(F) reading readiness programs such as those conducted by public and school libraries;
dren will enter at the age of compulsory school attendance; and "(F) reading readiness programs such as those conducted by public and school libraries; "(6) the plan of such applicant to coordinate
dren will enter at the age of compulsory school attendance; and "(F) reading readiness programs such as those conducted by public and school libraries; "(6) the plan of such applicant to coordinate the Head Start program it proposes to carry out
dren will enter at the age of compulsory school attendance; and "(F) reading readiness programs such as those conducted by public and school libraries; "(6) the plan of such applicant to coordinate the Head Start program it proposes to carry out with public and private entities, including libraries,

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1	"(A) to seek the involvement of parents of
2	participating children in activities (at home and
3	in the center involved where practicable) de-
4	signed to help such parents become full part-
5	ners in the education of their children;
6	"(B) to afford such parents the oppor-
7	tunity to participate in the development, con-
8	duct, and overall performance of the program
9	at the local level;
10	"(C) to offer (directly or through referral
11	to local entities, such as entities carrying out
12	Even Start programs under subpart 3 of part
13	B of title I of the Elementary and Secondary
14	Education Act of $1965$ (20 U.S.C. $6381$ et
15	seq.), public and school libraries, and family
16	support programs) to such parents—
17	"(i) family literacy services; and
18	"(ii) parenting skills training;
19	"(D) to offer to parents of participating
20	children substance abuse counseling (either di-
21	rectly or through referral to local entities), in-
22	cluding information on the effect of drug expo-
23	sure on infants and fetal alcohol syndrome;

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1	((E) at the option of such applicant, to
2	offer (directly or through referral to local enti-
3	ties) to such parents—
4	"(i) training in basic child develop-
5	ment;
6	"(ii) assistance in developing commu-
7	nication skills;
8	"(iii) opportunities for parents to
9	share experiences with other parents; or
10	"(iv) any other activity designed to
11	help such parents become full partners in
12	the education of their children;
13	"(F) to provide, with respect to each par-
14	ticipating family, a family needs assessment
15	that includes consultation with such parents
16	about the benefits of parent involvement and
17	about the activities described in subparagraphs
18	(C), (D), and (E) in which such parents may
19	choose to become involved (taking into consider-
20	ation their specific family needs, work sched-
21	ules, and other responsibilities);
22	(G) to extend outreach to fathers, in ap-
23	propriate cases, in order to strengthen the role
24	of fathers in families, in the education of their
25	young children, and in Head Start programs,

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1	by working directly with fathers and father-fig-
2	ures through activities such as—
3	"(i) in appropriate cases, including fa-
4	thers in home visits and providing opportu-
5	nities for direct father-child interactions;
6	and
7	"(ii) targeting increased male partici-
8	pation in the conduct of the program;
9	"(8) the ability of such applicant to carry out
10	the plans described in paragraphs $(2)$ , $(3)$ , and $(4)$ ;
11	"(9) other factors related to the requirements
12	of this subchapter;
13	((10) the plan of such applicant to meet the
14	needs of limited English proficient children and their
15	families, including needs related to the acquisition of
16	the English language;
17	((11) the plan of such applicant to meet the
18	needs of children with disabilities;
19	((12) the plan of such applicant who chooses to
20	assist younger siblings of children who will partici-
21	pate in the proposed Head Start program to obtain
22	health services from other sources;
23	((13) the plan of such applicant to collaborate
24	with other entities carrying out early childhood edu-

1	cation and child care programs in the community;
2	and
3	((14) the plan of such applicant to meet the
4	needs of homeless children and children in foster
5	care.".
6	SEC. 8. QUALITY STANDARDS; MONITORING OF HEAD
7	START AGENCIES AND PROGRAMS.
8	Section 641A of the Head Start Act (42 U.S.C.
9	9836a) is amended—
10	(1) in subsection (a)—
11	(A) in paragraph $(a)(1)(A)$ by striking
12	"642(d)" and inserting "642(c)";
13	(B) by striking paragraph (1)(B)(ii) and
14	inserting the following:
15	"(ii) additional educational outcome stand-
16	ards based in part on recommendations of the
17	National Academy of Science panel described in
18	section 649(h), to ensure that the curriculum
19	includes, and that the children participating in
20	the program, at a minimum, make meaningful
21	progress in developing and demonstrating—
22	"(I) language skills related to listen-
23	ing, understanding, speaking, and commu-
24	nicating, including—

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1	"(aa) understanding and use of a
2	diverse vocabulary (including knowing
3	the names of colors) and knowledge of
4	how to use oral language to commu-
5	nicate for various purposes;
6	"(bb) narrative abilities used, for
7	example, to comprehend, tell, and re-
8	spond to a story, or to comprehend in-
9	structions;
10	"(cc) ability to detect and
11	produce sounds of the language the
12	child speaks or is learning; and
13	"(dd) clarity of pronunciation
14	and speaking in syntactically and
15	grammatically correct sentences;
16	"(II) prereading knowledge and skills,
17	including—
18	"(aa) alphabet knowledge includ-
19	ing knowing the letter names and as-
20	sociating them with their shapes and
21	sounds in the language the child
22	speaks or is learning;
23	"(bb) phonological awareness and
24	processes that support reading, for ex-
25	ample rhyming, recognizing speech

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1 sounds and separate syllables in spo-2 ken words, and putting speech sounds 3 together to make words; "(cc) knowledge, interest in, and 4 5 appreciation of books, reading, and 6 writing (either alone or with others), 7 and knowledge that books have parts 8 such as front, back, and title page; 9 "(dd) early writing, including the 10 ability to write one's own name and 11 other words and phrases; and "(ee) print awareness and con-12 13 cepts including recognizing different 14 forms of print and understanding the 15 association between spoken and writ-16 ten words; 17 "(III) premathematics knowledge and 18 skills, including-"(aa) number recognition; 19 "(bb) early number concepts and 20 21 operations, including counting, simple 22 adding and subtracting, and knowl-23 edge of quantitative relationships such 24 as part versus whole and comparison 25 of numbers of objects;

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1	"(cc) early space and location
2	concepts including recognizing shapes,
3	classification, seriation, and under-
4	standing directionality; and
5	"(dd) early pattern skills and
6	measurement, including recognizing
7	and extending simple patterns and
8	measuring length, weight, and time;
9	"(IV) scientific abilities, including—
10	"(aa) building awareness about
11	scientific skills and methods, such as
12	gathering, describing and recording
13	information, making observations, and
14	making explanations and predictions;
15	and
16	"(bb) expanding scientific knowl-
17	edge of the environment, time, tem-
18	perature, and cause and effect rela-
19	tionships;
20	"(V) general cognitive abilities related
21	to academic achievement and child develop-
22	ment, including—
23	"(aa) reasoning, planning, and
24	problem-solving skills;

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1	"(bb) ability to engage, sustain
2	attention, and persist on challenging
3	tasks;
4	"(cc) intellectual curiosity, initia-
5	tive, and task engagement; and
6	"(dd) motivation to achieve and
7	master concepts and skills;
8	"(VI) social and emotional develop-
9	ment related to early learning and school
10	success, including developing—
11	"(aa) the ability to develop social
12	relationships, demonstrate cooperative
13	behaviors, and relate to teachers and
14	peers in positive and respectful ways;
15	"(bb) an understanding of the
16	consequences of actions, following
17	rules, and appropriately expressing
18	feelings;
19	"(cc) a sense of self, such as self-
20	awareness, independence, and con-
21	fidence;
22	"(dd) the ability to control nega-
23	tive behaviors with teachers and peers
24	that include impulsiveness, aggression,
25	and noncompliance; and

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1	"(ee) knowledge of civic society
2	and surrounding communities;
3	"(VII) physical development, including
4	developing-
5	"(aa) fine motor skills, such as
6	strength, manual dexterity, and hand-
7	eye coordination; and
8	"(bb) gross motor skills, such as
9	balance and coordinated movements;
10	and
11	"(VIII) in the case of limited English
12	proficient children, progress toward acqui-
13	sition of the English language while mak-
14	ing meaningful progress in attaining the
15	knowledge and skills described in sub-
16	clauses (I) through (VII);"; and
17	(C) in paragraph (2)—
18	(i) in subparagraph (B)—
19	(I) in clause (i), by striking "the
20	date of enactment of this section" and
21	inserting "October 27, 1998";
22	(II) in clause (ii), by striking
23	"the date of enactment of this Act"
24	and inserting "October 27, 1998";

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1	(III) in clause (vi), by striking ";
2	and" and inserting a semicolon;
3	(IV) in clause (vii) by striking
4	"public schools" and inserting
5	"schools which children will be attend-
6	ing";
7	(V) by adding at the end the fol-
8	lowing:
9	"(viii) the unique challenges faced by
10	individual programs, including those pro-
11	grams that are seasonal or short term and
12	those programs that serve rural popu-
13	lations; and"; and
14	(ii) in subparagraph (C)(ii), by strik-
15	ing "the date of enactment of the Coats
16	Human Services Reauthorization Act of
17	1998" and inserting "October 27, 1998";
18	(iii) by adding at the end the fol-
19	lowing:
20	"(D) consult with Indian tribes, American
21	Indian and Alaska Native experts in early child-
22	hood development, linguists, and the National
23	Indian Head Start Directors Association in the
24	review and promulgation of program standards,
25	performance measures, and education perform-

1	ance measures for language acquisition and
2	school readiness.";
3	(2) in subsection (b)—
4	(A) in paragraph (2)—
5	(i) by striking the paragraph heading
6	and inserting the following:
7	"(2) CHARACTERISTICS AND USE OF MEAS-
8	URES.—'';
9	(ii) in subparagraph (B), by striking
10	", not later than July 1, 1999; and" and
11	inserting a semicolon;
12	(iii) by striking the flush matter fol-
13	lowing subparagraph (C); and
14	(iv) by adding at the end the fol-
15	lowing:
16	"(D) [measure characteristics that are
17	strongly predictive (as determined on a sci-
18	entific basis)] of a child's school readiness and
19	later performance in school;
20	((E) be appropriate for the population
21	served; and
22	"(F) be reviewed not less than every 4
23	years, based on advances in the science of early
24	childhood development.

The performance measures shall include the per-
formance standards described in subparagraphs (A)
and (B) of subsection (a)(1).";
(B) in paragraph (3)—
(i) in subparagraph (A), by striking ";
and" and inserting a semicolon;
(ii) in subparagraph (B), by striking
the period and inserting "; and"; and
(iii) by adding at the end the fol-
lowing:
"(C) to enable Head Start agencies to indi-
vidualize programs of instruction to better meet
the needs of the child involved.";
(C) by striking paragraph (4) and insert-
ing the following:
"(4) EDUCATIONAL MEASURES.—Results-based
outcome measures shall be designed for the purpose
of promoting the competencies, of children partici-
pating in Head Start programs specified in sub-
section $(a)(1)(B)(ii)$ , that [are strongly predictive
(as determined on a scientific basis)] of a child's
school readiness and later performance in school.";
and
(D) by striking paragraph (5) and insert-
ing the following:

1	"(5) Additional local results-based per-
2	FORMANCE MEASURES.—Head Start agencies may
3	establish and implement additional local results-
4	based educational measures and goals.";
5	(3) in subsection (c)—
6	(A) in paragraph (1)—
7	(i) in subparagraph (A), by striking
8	"such agency" and inserting "Head Start
9	center";
10	(ii) be striking subparagraph (C) and
11	inserting the following:
12	"(C) Unannounced site inspections of
13	Head Start centers, as appropriate.";
14	(iii) by redesignating subparagraph
15	(D) as subparagraph (E); and
16	(iv) by inserting after subparagraph
17	(C) the following:
18	"(D) Followup reviews including—
19	"(i) prompt return visits to agencies
20	and programs that fail to meet 1 or more
21	of the performance measures developed by
22	the Secretary under subsection (b); and
23	"(ii) a review of programs cited with
24	substantial deficiencies not later than $6$

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1	months after the date of such citation.";
2	and
3	(B) by striking paragraph (2) and insert-
4	ing the following:
5	"(2) Conduct of Reviews.—The Secretary
6	shall ensure that reviews described in subparagraphs
7	(A) and (B) of paragraph (1)—
8	"(A) that incorporate a monitoring visit,
9	may incorporate the visit without prior notice of
10	the visit to the local agency or program or with
11	such limited prior notice as is necessary to en-
12	sure the participation of parents and key staff
13	members;
14	("(B) are conducted by review teams that
15	shall include individuals [including employees
16	of the Department of Health and Human Serv-
17	ices] who are knowledgeable about Head Start
18	and other early childhood education programs
19	and, to the maximum extent practicable, the di-
20	verse (including linguistic and cultural) needs of
21	eligible children (including children with disabil-
22	ities) and limited English proficient children
23	and their families];
24	"(C) include as part of the reviews of the
25	programs, a review and assessment of program

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effectiveness, as measured in accordance with the results-based performance measures developed by the Secretary pursuant to subsection (b) and with the standards established pursuant to subparagraphs (A) and (B) of subsection (a)(1);

7 "(D) seek information from the commu-8 nities and States where Head Start programs 9 exist about innovative or effective collaborative 10 efforts, barriers to collaboration, and the efforts 11 of the Head Start agencies and programs to 12 collaborate with the entities carrying out early 13 childhood education and child care programs in 14 the community;

"(E) include as part of the reviews of the
programs, a review and assessment of whether
a program is in conformity with the income eligibility requirements under section 645 and
regulations promulgated under such section;

20 "(F) include as part of the reviews of the
21 programs, a review and assessment of whether
22 programs have adequately addressed the popu23 lation and community needs (including popu24 lations of limited English proficient children

1	and children of migrant and seasonal
2	farmworking families); and
3	"(G) include as part of the reviews of the
4	programs, a review and assessment of child out-
5	comes and performance as it relates to State,
6	local, and agency determined school readiness
7	goals.";
8	(4) in subsection $(d)$ —
9	(A) in paragraph (1)(A), by inserting "and
10	identify the technical assistance to be provided
11	consistent with paragraph $(3)$ " after "cor-
12	rected";
13	(B) in paragraph (2)—
14	(i) in subparagraph (A)—
15	(I) in the matter preceding clause
16	(i)—
17	(aa) by striking the subpara-
18	graph heading and inserting the
19	following:
20	"(A) AGENCY AND PROGRAM RESPONSIBIL-
21	ITIES.—";
22	(bb) by striking "a Head
23	Start agency that is the subject"
24	and inserting "or in the case of
25	a Head Start program, in order

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1	to continue to receive funds from
2	such agency, a Head Start agen-
3	cy, or a Head Start program that
4	is the subject"; and
5	(II) in clause (i), by striking the
6	matter preceding subclause (I) and in-
7	serting the following:
8	"(i) develop in a timely manner a
9	quality improvement plan which shall be
10	subject to the approval of the Secretary, or
11	in the case of a program, the sponsoring
12	agency, and which shall specify—"; and
13	(ii) in subparagraph (B)—
14	(I) by inserting "or from a Head
15	Start program" after "receiving from
16	a Head Start agency"; and
17	(II) by inserting ", or the spon-
18	soring agency, as appropriate, shall"
19	after "the Secretary shall"; and
20	(C) in paragraph (3), by inserting "and
21	programs" after "assistance to Head Start
22	agencies";
23	(5) in subsection (e), by striking the last sen-
24	tence and inserting "Such information shall be made
25	available to all parents with children receiving assist-

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1	ance under this subchapter in an understandable
2	and uniform format, and to the extent practicable,
3	provided in a language that the parents can under-
4	stand. Such information shall be made widely avail-
5	able through public means such as distribution
6	through public agencies, and, at a minimum, by
7	posting such information on the Internet imme-
8	diately upon publication."; and
9	(6) by adding at the end the following:
10	"(f) Reduction of Grants and Redistribution
11	OF FUNDS IN CASES OF UNDER-ENROLLMENT.—
12	"(1) DEFINITIONS.—In this subsection:
13	"(A) ACTUAL ENROLLMENT.—The term
14	'actual enrollment' means, with respect to the
15	program of a Head Start agency, the actual
16	number of children enrolled in such program
17	and reported by the agency (as required in
18	paragraph $(2)(A)$ in a given month.
19	"(B) FUNDED ENROLLMENT.—The term
20	'funded enrollment' means, with respect to the
21	program of a Head Start agency in a fiscal
22	year, the number of children which the agency
23	is funded to serve during such fiscal year, as in-
24	dicated on the grant award.

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1	"(C) BASE GRANT.—The term 'base grant'
2	means, with respect to a Head Start agency for
3	a fiscal year, that portion of the grant
4	derived—
5	"(i) from amounts reserved for use in
6	accordance with section $640(a)(2)(A)$ , for a
7	Head Start agencies administering an In-
8	dian or migrant and seasonal Head Start
9	program;
10	"(ii) from amounts reserved for pay-
11	ments under section $640(a)(2)(B)$ ; or
12	"(iii) from amounts allotted among
13	States under section $640(a)(4)$ .
14	"(2) ENROLLMENT REPORTING REQUIREMENT
15	FOR CURRENT FISCAL YEAR.—Each Head Start pro-
16	gram shall report on a monthly basis to the Sec-
17	retary and the relevant Head Start agency—
18	"(A) the actual enrollment in such pro-
19	gram; and
20	"(B) if such actual enrollment is less than
21	the funded enrollment, any apparent reason for
22	such enrollment shortfall.
23	"(3) Secretarial review and plan.—The
24	Secretary shall—

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1	"(A) on a semiannual basis, determine
2	which Head Start agencies are operating with
3	an actual enrollment that is less than the fund-
4	ed enrollment based on not less than 4 consecu-
5	tive months of data;
6	"(B) for each Head Start agency with less
7	than 95 percent enrollment, develop, in collabo-
8	ration with such agency, a plan and timetable
9	for reducing or eliminating under-enrollment
10	taking into consideration—
11	"(i) the quality and extent of the out-
12	reach, recruitment, and community needs
13	assessment conducted by such agency;
14	"(ii) changing demographics, mobility
15	of populations, and the identification of
16	new underserved low-income populations;
17	"(iii) facilities-related issues that may
18	impact enrollment;
19	"(iv) the ability to provide full-day
20	programs, where needed, through Head
21	Start funds or through collaboration with
22	other preschool, child care, and other fund-
23	ing sources (where available);
24	"(v) the availability and use by fami-
25	lies of other preschool and child care op-

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1	tions (including parental care) in the local
2	catchment area; and
3	"(vi) agency management procedures
4	that may impact enrollment; and
5	"(C) provide timely and ongoing technical
6	assistance to an agency described in subpara-
7	graph (B) for the purpose of implementing the
8	plan described in such subparagraph.
9	"(4) IMPLEMENTATION.—Upon receipt of the
10	technical assistance described in paragraph $(3)(C)$ , a
11	Head Start agency shall immediately implement the
12	plan described in paragraph (3)(B).
13	"(5) Secretarial action for continued
14	UNDER-ENROLLMENT.—If 1 year after the date of
15	implementation of the plan described in paragraph
16	(3)(B) the Head Start agency continues to operate
17	at less than full enrollment, the Secretary shall,
18	where determined appropriate, continue to provide
19	technical assistance to such agency.
20	"(6) Secretarial review and adjustment
21	FOR CHRONIC UNDER-ENROLLMENT.—
22	"(A) IN GENERAL.—If, after carrying out
23	the activities described in paragraphs $(3)$ , $(4)$ ,
24	and (5) for 18 months, a Head Start agency is
25	still operating with an actual enrollment that is

1	less than 95 percent of such agency's funded
2	enrollment, the Secretary may—
3	"(i) designate such agency as chron-
4	ically under-enrolled; and
5	"(ii) recapture, withhold, or reduce
6	the base grant by a percentage equal to
7	the percentage difference between funded
8	and actual enrollment for the most recent
9	year in which the agency is determined to
10	be under-enrolled under paragraph $(2)(B)$ .
11	"(B) WAIVER OR LIMITATION OF REDUC-
12	TIONS.—If the Secretary, after the implementa-
13	tion of the plan described in paragraph (3)(B),
14	finds that—
15	"(i) the causes of the enrollment
16	shortfall, or a portion of it, are beyond the
17	agency's control (such as serving signifi-
18	cant numbers of migrant or seasonal farm-
19	worker, homeless, foster, or other highly
20	mobile children);
21	"(ii) the shortfall can reasonably be
22	expected to be temporary; or
23	"(iii) the number of slots allotted to
24	the agency is small enough that under-en-

1	rollment does not constitute a significant
2	shortfall,
3	the Secretary may, as appropriate, waive or re-
4	duce the percentage reductions otherwise re-
5	quired by subparagraph (A).
6	"(C) PROCEDURAL REQUIREMENTS; EF-
7	FECTIVE DATE.—The actions by the Secretary
8	under this paragraph with respect to a Head
9	Start agency shall take effect 1 day after the
10	date on which—
11	"(i) the time allowed for appeal under
12	[section 646(a)(3)?-wrong cite?] expires
13	without an appeal by the agency; or
14	"(ii) the action is upheld in an admin-
15	istrative hearing under section 646.
16	"(7) Redistribution of funds.—
17	"(A) GRANTS.—
18	"(i) IN GENERAL.—The Secretary
19	shall use amounts recovered through re-
20	ductions under paragraph $(3)$ in a fiscal
21	year to redirect funds, in accordance with
22	subparagraph (B), to other Head Start
23	agencies within the State that demonstrate
24	that they will use such additional amounts

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to increase enrollment in their Head Start programs in such fiscal year.

3 "(ii) Special Rule.—If there is no 4 agency located in a State that meets the requirements of clause (i) and subpara-5 6 graph (B), the Secretary shall use amounts 7 described in clause (i) to redirect funds to 8 Head Start agencies located in other 9 States that otherwise meet the require-10 ments of this paragraph.

11 "(B) ELIGIBILITY FOR REDISTRIBUTED
12 FUNDS.—

13 "(i) Agencies serving special pop-14 ULATIONS.—Amounts recovered from a 15 Head Start agency administering an In-16 dian Head Start program or a migrant and 17 seasonal Head Start program, whose base 18 grant is derived from amounts specified in 19 paragraph (1)(C)(i) shall be awarded to 1 20 or more agencies administering Head Start 21 programs serving the same special popu-22 lation.

23 "(ii) OTHER AGENCIES.—Amounts re24 covered from a Head Start agency whose
25 base grant is derived from amounts speci-

1	fied in clause (ii) or (iii) of paragraph
2	(1)(C) shall be awarded to 1 or more agen-
3	cies administering Head Start programs in
4	the same State or jurisdiction.
5	"(C) Adjustment to funded enroll-
6	MENT.—The Secretary shall adjust as necessary
7	the funded enrollment indicated in the grant
8	award of a Head Start agency receiving redis-
9	tributed amounts under this paragraph.".
10	SEC. 9. CENTERS OF EXCELLENCE.
11	The Head Start Act is amended by inserting after
12	section 641A (42 U.S.C. 9836a) the following:
13	"SEC. 641B. CENTERS OF EXCELLENCE IN EARLY CHILD-
13 14	"SEC. 641B. CENTERS OF EXCELLENCE IN EARLY CHILD- HOOD.
14 15	HOOD.
14 15	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child-
14 15 16	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child-
14 15 16 17	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child- hood designated under subsection (b).
14 15 16 17 18	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child- hood designated under subsection (b). "(b) DESIGNATION AND BONUS GRANTS.—The Sec-
14 15 16 17 18 19	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child- hood designated under subsection (b). "(b) DESIGNATION AND BONUS GRANTS.—The Sec- retary shall establish a program under which the Secretary
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ol>	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child- hood designated under subsection (b). "(b) DESIGNATION AND BONUS GRANTS.—The Sec- retary shall establish a program under which the Secretary shall—
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	HOOD. "(a) DEFINITIONS.—In this section, the term 'center of excellence' means a Center of Excellence in Early Child- hood designated under subsection (b). "(b) DESIGNATION AND BONUS GRANTS.—The Sec- retary shall establish a program under which the Secretary shall— "(1) designate not more than 200 exemplary

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1 "(2) make bonus grants to the centers of excel-2 lence to carry out the activities described in sub-3 section (d). "(c) APPLICATION AND DESIGNATION.— 4 5 "(1) APPLICATION.— 6 "(A) IN GENERAL.—To be eligible to re-7 ceive designation as a center of excellence under 8 subsection (b), a Head Start agency in a State 9 shall be nominated by the Governor of the State 10 and shall submit an application to the Secretary 11 at such time, in such manner, and containing 12 such information as the Secretary may require. 13 "(B) CONTENTS.—At a minimum, the ap-14 plication shall include— "(i) evidence that the Head Start pro-15 16 gram carried out by the agency has signifi-17 cantly improved the school readiness of, 18 and enhanced academic outcomes for, chil-19 dren who have participated in the program; 20 "(ii) evidence that the program meets 21 or exceeds Head Start standards and per-22 formance measures described in sub-23 sections (a) and (b) of section 641A, as 24 evidenced by successful completion of pro-25 grammatic and monitoring reviews, and

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1 has no citations for substantial deficiencies 2 with respect to the standards and meas-3 ures; 4 "(iii) evidence that the program is making meaningful progress towards at-5 6 taining the goals described in section 7 648A; [Note: Where in section 648A?] 8 "(iv) evidence demonstrating the ex-9 istence of a collaborative partnership be-10 tween the Head Start agency and the 11 State; 12 "(v) a nomination letter from the 13 Governor, demonstrating the agency's abil-14 ity to carry out the coordination, transi-15 tion, and training services of the program 16 to be carried out under the bonus grant in-17 volved, including coordination of activities 18 with State and local agencies that provide 19 early childhood services to children and 20 families in the community served by the 21 agency; and 22 "(vi) information demonstrating the 23 existence of, or the agency's plan to estab-

25 childhood, which shall include representa-

lish, a local council for excellence in early

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1	tives of all the institutions, agencies, and
2	groups involved in the work of the center
3	for, and the local provision of services to,
4	eligible children and other at-risk children,
5	and their families.
6	"(2) Selection.—In selecting agencies to des-
7	ignate as centers of excellence under subsection (b),
8	the Secretary shall designate not less than 1 from
9	each of the 50 States and the District of Columbia.
10	"(3) TERM OF DESIGNATION.—
11	"(A) IN GENERAL.—Subject to subpara-
12	graph (B), the Secretary shall designate a Head
13	Start agency as a center of excellence for a 5-
14	year term. During the period of that designa-
15	tion, subject to the availability of appropria-
16	tions, the agency shall be eligible to receive a
17	bonus grant under subsection (b).
18	"(B) REVOCATION.—The Secretary may
19	revoke an agency's designation under subsection
20	(b) if the Secretary determines that the agency
21	is not demonstrating adequate performance.
22	"(4) Amount of Bonus Grant.—The Sec-
23	retary shall base the amount of funding provided
24	through a bonus grant made under subsection (b) to
25	a center of excellence relative to the number of chil-

1	dren served at the center of excellence. The Sec-
2	retary shall, subject to the availability of funding,
3	make such a bonus grant in an amount of not less
4	than \$100,000 per year.
5	"(d) Use of Funds.—
6	"(1) ACTIVITIES.—A center of excellence that
7	receives a bonus grant under subsection (b) may use
8	the funds made available through the bonus grant—
9	"(A) to provide Head Start services to ad-
10	ditional eligible children;
11	"(B) to better meet the needs of working
12	families in the community served by the center
13	by serving more children in Early Head Start
14	programs or in full-working-day, full calendar
15	year Head Start programs;
16	"(C) to model and disseminate best prac-
17	tices for achieving early academic success, in-
18	cluding achieving school readiness and devel-
19	oping preliteracy and prenumeracy skills for at-
20	risk children, and to provide seamless service
21	delivery for eligible children and their families;
22	"(D) to coordinate early childhood and so-
23	cial services available in the community served
24	by the center for at-risk children (prenatal
25	through age 8) and their families, including

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services provided by child care providers, health care providers, and providers of income-based financial assistance, and other State and local services;

"(E) to provide training and cross training for Head Start teachers and staff, and to develop agency leaders;

"(F) to provide effective transitions be-8 9 tween Head Start programs and elementary 10 school, to facilitate ongoing communication be-11 tween Head Start and elementary school teach-12 ers concerning children receiving Head Start 13 services, and to provide training and technical 14 assistance to providers who are public elemen-15 tary school teachers and other staff of local 16 educational agencies, child care providers, fam-17 ily service providers, and other providers of 18 early childhood services, to help the providers 19 described in this subparagraph increase their 20 ability to work with low-income, at-risk children 21 and their families; and

22 "(G) to carry out other activities deter23 mined by the center to improve the overall qual24 ity of the Head Start program carried out by

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the agency and the program carried out under the bonus grant involved.

3 "(2) INVOLVEMENT OF OTHER HEAD START 4 AGENCIES AND PROVIDERS.—Not later than the sec-5 ond year for which the center receives a bonus grant 6 under subsection (b), the center, in carrying out ac-7 tivities under this subsection, shall work with the 8 center's delegate agencies, several additional Head 9 Start agencies, and other providers of early child-10 hood services in the community involved, to encour-11 age the agencies and providers described in this sen-12 tence to carry out model programs. The center shall 13 establish the local council described in subsection 14 (c)(1)(B)(vi).

15 "(e) RESEARCH AND REPORTS.—

16 "(1) RESEARCH.—The Secretary shall make a 17 grant to an independent organization to conduct re-18 search on the ability of the centers of excellence to 19 improve the school readiness of children receiving 20 Head Start services, and to positively impact school 21 results in the earliest grades. The organization shall 22 also conduct research to measure the success of the 23 centers of excellence at encouraging the center's del-24 egate agencies, additional Head Start agencies, and 25 other providers of early childhood services in the

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1 communities involved to meet measurable improve-2 ment goals, particularly in the area of school readi-3 ness. 4 "(2) REPORT.—Not later than 48 months after 5 the date of enactment of this section, the organiza-6 tion shall prepare and submit to the Secretary and 7 Congress a report containing the results of the re-8 search described in paragraph (1). 9 "(f) AUTHORIZATION OF APPROPRIATIONS.—There 10 are authorized to be appropriated for fiscal year 2004 and 11 each subsequent fiscal year-12 "(1) \$90,000,000 to make bonus grants to cen-13 ters of excellence under subsection (b) to carry out 14 activities described in subsection (d); 15 "(2) \$2,500,000 to pay for the administrative 16 costs of the Secretary in carrying out this section, 17 including the cost of a conference of centers of excel-18 lence; and 19 "(3) \$2,000,000 for research activities de-20 scribed in subsection (e).". 21 SEC. 10. POWERS AND FUNCTIONS OF HEAD START AGEN-22 CIES. 23 Section 642 of the Head Start Act (42 U.S.C. 9837) is amended to read as follows: 24

# 1 "SEC. 642. POWERS AND FUNCTIONS OF HEAD START AGEN-

#### CIES.

3 "(a) IN GENERAL.—In order to be designated as a Head Start agency under this subchapter, an agency shall 4 5 have authority under its charter or applicable law to receive and administer funds under this subchapter, funds 6 7 and contributions from private or local public sources 8 which may be used in support of a Head Start program, 9 and funds under any Federal or State assistance program pursuant to which a public or private nonprofit or for-10 11 profit agency (as the case may be) organized in accordance with this subchapter, could act as grantee, contractor, or 12 13 sponsor of projects appropriate for inclusion in a Head Start program. Such an agency shall also be empowered 14 to transfer funds so received, and to delegate powers to 15 16 other agencies, subject to the powers of its governing board and its overall program responsibilities. The power 17 to transfer funds and delegate powers shall include the 18 power to make transfers and delegations covering compo-19 nent projects in all cases where this will contribute to effi-20 21 ciency and effectiveness or otherwise further program ob-22 jectives.

23 "(b) ADDITIONAL REQUIREMENTS.—In order to be
24 designated as a Head Start Agency under this subchapter,
25 a Head Start agency shall also—

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1 "(1) establish a program with all standards set 2 forth in section 641A(a)(1), with particular atten-3 tion to the standards set forth in subparagraphs (A) 4 and (B) of such section; 5 "(2) demonstrate the capacity to serve eligible 6 children with scientifically based curricula and other 7 interventions and support services that help promote 8 the school readiness of children participating in the 9 program; 10 "(3) establish effective procedures and provide 11 for the regular assessment of Head Start children, 12 including observational and direct formal assess-13 ment, where appropriate: 14 "(4) seek the involvement of parents, area resi-15 dents, and local business in the design and imple-16 mentation of the program; "(5) provide for the regular participation of 17 18 parents and area residents in the implementation of 19 such programs; "(6) provide technical and other support needed 20 21 to enable such parents and area residents to secure,

22 on their own behalf, available assistance from public23 and private sources;

24 "(7) establish effective procedures to facilitate25 the involvement of parents of participating children

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in activities designed to help such parents become
full partners in the education of their children, and
to afford such parents the opportunity to participate
in the development, conduct, and overall performance of the program at the local level;

6 "(8) conduct outreach to schools in which Head 7 Start children will enroll, local educational agencies, 8 the local business community, community-based or-9 ganizations, faith-based organizations, museums, 10 and libraries to generate support and leverage the 11 resources of the entire local community in order to 12 improve school readiness;

"(9) offer (directly or through referral to local
entities, such as entities carrying out Even Start
programs under part B of chapter 1 of title I of the
Elementary and Secondary Education Act of 1965
(20 U.S.C. 2741 et seq.)), to parents of participating children, family literacy services, and parenting skills training;

"(10) offer to parents of participating children
substance abuse counseling (either directly or
through referral to local entities), if needed, including information on drug-exposed infants and fetal alcohol syndrome;

1	((11) at the option of such agency, offer (di-
2	rectly or through referral to local entities), to such
3	parents—
4	"(A) training in basic child development
5	and cognition;
6	"(B) assistance in developing literacy and
7	communication skills;
8	"(C) opportunities to share experiences
9	with other parents (including parent mentor re-
10	lationships);
11	"(D) regular in-home visitation; or
12	"(E) any other activity designed to help
13	such parents become full partners in the edu-
14	cation of their children;
15	"(12) provide, with respect to each partici-
16	pating family, a family needs assessment that in-
17	cludes consultation with such parents about the ben-
18	efits of parent involvement and about the activities
19	described in this section in which such parents may
20	choose to be involved (taking into consideration their
21	specific family needs, work schedules, and other re-
22	sponsibilities);
23	"(13) consider providing services to assist
24	younger siblings of children participating in its Head

Start program to obtain health services from other
 sources;
 "(14) perform community outreach to encour age individuals previously unaffiliated with Head
 Start programs to participate in its Head Start pro gram as volunteers; and

"(15)(A) inform custodial parents in single-parent families that participate in programs, activities,
or services carried out or provided under this subchapter about the availability of child support services for purposes of establishing paternity and acquiring child support; and

13 "(B) refer eligible parents to the child support14 offices of State and local governments.

15 "(c) PROGRESS.—

"(1) IN GENERAL.—Each Head Start agency
shall take steps to ensure, to the maximum extent
possible, that children maintain the developmental
and educational gains achieved in Head Start programs and build upon such gains in further schooling.

22 "(2) COORDINATION.—

23 "(A) LOCAL EDUCATIONAL AGENCY.—In
24 communities where both public prekindergarten
25 programs and Head Start programs operate, a

1	Head Start agency shall coordinate with the
2	local educational agency or other public agency
3	responsible for the operation of the prekinder-
4	garten program and providers of prekinder-
5	garten, including for outreach to identify eligi-
6	ble children.
7	"(B) ELEMENTARY SCHOOLS.—Head Start
8	staff shall, with the permission of the parents
9	of children enrolled in Head Start programs,
10	regularly communicate with the elementary
11	schools such children will be attending to—
12	"(i) share information about such
13	children;
14	"(ii) get advice and support from the
15	teachers in such elementary schools re-
16	garding reaching strategies and options;
17	and
18	"(iii) ensure a smooth transition to el-
19	ementary school for such children.
20	"(C) Other programs.—The head of
21	each Head Start agency shall coordinate and
22	collaborate with the State agency responsible
23	for administering the State program carried out
24	under the Child Care and Development Block
25	Grant Act of 1990 (42 U.S.C. 9858 et seq.),

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1 and other early childhood education and devel-2 opment programs, programs under subtitle B of 3 title VII of the McKinney-Vento Homeless As-4 sistance Act (42 U.S.C. 11431 et seq.), Even 5 Start programs under subpart 3 of part B of 6 title I of the Elementary and Secondary Edu-7 cation Act of 1965 (20 U.S.C. 6381 et seq.), 8 and programs under part C and section 619 of 9 the Individuals with Disabilities Education Act 10 (20 U.S.C 1431 et seq., 1419), serving the chil-11 dren and families served by the Head Start 12 agency. 13 "(3) COLLABORATION.—A Head Start agency 14 shall take steps to coordinate with the local edu-15 cational agency serving the community involved and 16 with schools in which children participating in a 17 Head Start program operated by such agency will 18 enroll following such program, including— 19 "(A) collaborating on the shared use of 20 transportation and facilities; "(B) collaborating to reduce the duplica-21 22 tion of services while increasing the program 23 participation of underserved populations of eli-24 gible children; and

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1	"(C) exchanging information on the provi-
2	sion of noneducational services to such children.
3	"(4) PARENTAL INVOLVEMENT.—In order to
4	promote the continued involvement of the parents of
5	children that participate in Head Start programs in
6	the education of their children upon transition to
7	school, the Head Start agency shall—
8	"(A) provide training to the parents—
9	"(i) to inform the parents about their
10	rights and responsibilities concerning the
11	education of their children; and
12	"(ii) to enable the parents to under-
13	stand and work with schools in order to
14	communicate with teachers and other
15	school personnel, to support the school
16	work of their children, and to participate
17	as appropriate in decisions relating to the
18	education of their children; and
19	"(B) take other actions, as appropriate
20	and feasible, to support the active involvement
21	of the parents with schools, school personnel,
22	and school-related organizations.
23	"(5) EVALUATION AND DISSEMINATION.—The
24	Secretary, in cooperation with the Secretary of Edu-
25	cation, shall—

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"(A) evaluate the effectiveness of the projects and activities funded under section 642A;

4 "(B) disseminate to Head Start agencies
5 information (including information from the
6 evaluation required by subparagraph (A)) on ef7 fective policies and activities relating to the
8 transition of children from Head Start pro9 grams to public schools; and

"(C) provide technical assistance to such
agencies to promote and assist such agencies to
adopt and implement such effective policies and
activities.

14 "(d) ASSESSMENT.—Head Start agencies shall adopt, 15 in consultation with experts in child development and with 16 classroom teachers, an assessment to be used when hiring 17 or evaluating any classroom teacher in a center-based Head Start program. Such assessment shall measure 18 whether such teacher has mastered the functions described 19 20 in section 648A(a)(1) and attained a level of literacy ap-21 propriate to implement Head Start curricula.

"(e) FUNDED ENROLLMENT; WAITING LIST.—Each
Head Start agency is expected to meet 100 percent of its
funded enrollment and maintain an active waiting list at

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1 all times with ongoing outreach to the community and ac-

2 tivities to identify underserved populations.".

# 3 SEC. 11. HEAD START TRANSITION.

4 Section 642A of the Head Start Act (42 U.S.C.
5 9837a) is amended to read as follows:

# 6 "SEC. 642A. HEAD START TRANSITION AND ALIGNMENT 7 WITH K-12 EDUCATION.

8 Each Head Start agency shall take steps to coordi-9 nate with the local educational agency serving the commu-10 nity involved and with schools in which children partici-11 pating in a Head Start program operated by such agency 12 will enroll following such program, including—

"(1) developing and implementing a systematic
procedure for transferring, with parental consent,
Head Start program records for each participating
child to the school in which such child will enroll;

17 "(2) establishing ongoing channels of commu-18 nication between Head Start staff and their counter-19 parts in the schools (including teachers, social work-20 ers, health staff, and local educational agency liai-21 sons designated under section 722(g)(1)(J)(ii) of the 22 McKinney-Vento Homeless Assistance Act (42) 23 U.S.C. 11432(g)(1)(J)(ii)) to facilitate coordination 24 of programs;

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"(3) developing continuity of developmentally
appropriate curricula and practice between Head
Start and local education agencies to ensure an effective transition and appropriate shared expectations for children's learning and development as they
make the transition to school;

"(4) conducting meetings involving parents,
kindergarten or elementary school teachers, and
Head Start program teachers to discuss the educational, developmental, and other needs of individual children;

12 "(5) organizing and participating in joint train13 ing, including transition-related training of school
14 staff and Head Start staff;

15 "(6) developing and implementing a family out-16 reach and support program in cooperation with enti-17 ties carrying out parental involvement efforts under 18 title I of the Elementary and Secondary Education 19 Act of 1965 (20 U.S.C. 6301 et seq.) and family 20 outreach and support efforts under subtitle B of title 21 VII of the McKinney-Vento Homeless Assistance Act 22 (42 U.S.C. 11431 et seq.) taking into consideration 23 the language needs of limited English proficient families; 24

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((7))1 assisting families, administrators, and 2 teachers in enhancing educational and developmental 3 continuity and continuity of parental involvement in 4 activities between Head Start services and elemen-5 tary school classes; 6 "(8) linking the services provided in such Head 7 Start program with the education services, including 8 language, literacy, and numeracy, provided by such 9 local educational agency; 10 "(9) helping parents understand the importance 11 of parental involvement in a child's academic success 12 while teaching them strategies for maintaining pa-13 rental involvement as their child moves from Head 14 Start to elementary school; "(10) developing and implementing a system to 15 16 increase program participation of underserved popu-17 lations of eligible children, including children with 18 disabilities and limited English proficient children; 19 and 20 "(11) coordinating and collaborating in the de-21 velopment of the Head Start curriculum to ensure 22 that it is aligned with State Early Learning Stand-23 ards with regard to cognitive, social, emotional, and 24 physical competencies that children entering kinder-

25 garten are expected to demonstrate.".

1	SEC. 12. SUBMISSION OF PLANS TO GOVERNORS.
2	Section 643 of the Head Start Act (42 U.S.C. 9838)
3	is amended—
4	(1) in the first sentence, by inserting "for ap-
5	proval" after "submitted to the chief executive offi-
6	cer of the State"; and
7	(2) in the last sentence, by inserting "to Indian
8	and migrant and seasonal Head Start programs or"
9	after "other assistance".
10	SEC. 13. PARTICIPATION IN HEAD START PROGRAMS.
11	Section 645(a) of the Head Start Act (42 U.S.C.
12	9840(a)) is amended—
13	(1) in paragraph $(1)(B)(i)$ —
14	(A) by inserting "not to exceed 10 percent
15	of the total enrollment," [before "participa-
16	tion"]; and
17	(B) by inserting "including children re-
18	ferred by child welfare services and children in
19	foster care" after "subparagraph (A)"; and
20	(2) by adding at the end the following:
21	"(3)(A) In this paragraph:
22	"(i) The term 'dependent' has the meaning
23	given the term in paragraphs $(2)(A)$ and $(4)(A)(i)$ of
24	section 401(a) of title 37, United States Code.
25	"(ii) The terms 'member' and 'uniformed serv-
26	ices' have the meanings given the terms in para-

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graphs (23) and (3), respectively, of section 101 of
 title 37, United States Code.

3 "(B) The amount of basic allowance provided under section 403 of title 37, United States Code, on behalf of 4 5 the member for housing that is acquired or constructed under the alternative authority for the acquisition and im-6 7 provement of military housing under subchapter IV of 8 chapter 169 of title 10, United States Code, or any other 9 related provision of law, shall not be considered to be in-10 come for purposes of determining the eligibility of a de-11 pendent of such individual for programs funded under this 12 subchapter.".

## 13 SEC. 14. EARLY HEAD START PROGRAMS.

14 Section 645A of the Head Start Act (42 U.S.C.
15 9840a) is amended—

16 (1) by striking the section heading and insert-17 ing the following:

## 18 "SEC. 645A. EARLY HEAD START PROGRAMS.";

19 (2) in subsection (b)—

20 (A) in paragraph (4), by striking "provide
21 services to parents to support their role as par22 ents" and inserting "provide optional services
23 to parents to support their role as parents (in24 cluding parenting skills training and training in
25 basic child development)";

1	(B) in paragraph (5)—
2	(i) by inserting "(including home-
3	based services)" after "with services"; and
4	(ii) by inserting ", and family support
5	services" after "health services";
6	(C) by redesignating paragraphs $(7)$ , $(8)$ ,
7	and $(9)$ as paragraphs $(9)$ , $(10)$ , and $(11)$ , re-
8	spectively;
9	(D) by inserting after paragraph $(6)$ the
10	following:
11	"(7) develop and implement a systematic proce-
12	dure for transitioning children and parents from an
13	Early Head Start program into a Head Start pro-
14	gram or another local early childhood education pro-
15	gram;
16	"(8) establish channels of communication be-
17	tween staff of Early Head Start programs and staff
18	of Head Start programs or other local early child-
19	hood education programs, to facilitate the coordina-
20	tion of programs;";
21	(E) in paragraph (10), as so redesignated,
22	by inserting "and the agencies responsible for
23	administering section 106 of the Child Abuse
24	Prevention and Treatment Act (42 U.S.C.
25	5106a)" after "(20 U.S.C. 1400 et seq.)";

1	(3) in subsection (d)—
2	(A) in paragraph (1), by inserting "includ-
3	ing tribal governments and migrant and sea-
4	sonal Head Start programs' after "sub-
5	chapter"; and
6	(B) in paragraph (2), by inserting ", in-
7	cluding community-based organizations," after
8	"private entities";
9	(4) in subsection $(g)(2)(B)$ , by striking clause
10	(iv) and inserting the following:
11	"(iv) providing professional develop-
12	ment and personnel enhancement
13	activities [, including the provision of funds
14	to recipients of grants under subsection
15	(a), relating to—]
16	"(I) effective methods of con-
17	ducting parent education, home vis-
18	iting, and promoting quality early
19	childhood development;
20	"(II) recruiting and retaining
21	qualified staff; and
22	"(III) increasing program partici-
23	pation for underserved populations of
24	eligible children.";
25	(5) by adding at the end the following:

1	"(h) Staff Qualifications and Development.—
2	"(1) CENTER-BASED STAFF.—The Secretary
3	shall ensure that, not later than September 30,
4	2009, all teachers providing direct services to Early
5	Head Start children and families in Early Head
6	Start centers have a minimum of a [CDA] or an
7	[AA] and have been trained in early childhood de-
8	velopment.
9	"(2) Home visitor staff.—
10	"(A) STANDARDS.—In order to further en-
11	hance the quality of home visiting services pro-
12	vided to families of children participating in
13	home-based, center-based, or combination pro-
14	gram options, the Secretary shall establish
15	training and qualification standards for home
16	visitor staff in Early Head Start programs.
17	"(B) CONTENTS.—The standards for
18	training, qualifications, and the conduct of
19	home visits shall include—
20	"(i) structured child-focused home vis-
21	iting that promotes the parents's ability to
22	support the child's cognitive, social, emo-
23	tional, and physical development;

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1	"(ii) effective strengths-based parent
2	education, including methods to encourage
3	parents as their child's first teacher;
4	"(iii) early childhood development
5	with respect to children age 0 through 3;
6	"(iv) methods to help parents promote
7	emergent literacy in their children age $0$
8	through 3;
9	"(v) health, vision, hearing, and devel-
10	opmental screenings;
11	"(vi) strategies for helping families
12	coping with crisis; and
13	"(vii) the relationship of health and
14	well-being of pregnant women to prenatal
15	and early child development.".

## 16 SEC. 15. RECORDS AND AUDITS.

(a) RECIPIENTS.—Section 647(a) of the Head Start
18 Act (42 U.S.C. 9842(a)) is amended by striking "Each
19 recipient of" and inserting "Each Head Start agency,
20 [Head Start Center, or Early Head Start Center] receiv21 ing".

(b) ACCOUNTING.—Section 647 of the Head Start
Act (42 U.S.C. 9842) is amended by adding at the end
the following:

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1 "(c) Each Head Start agency, [Head Start Center, 2 or Early Head Start Center] receiving receiving financial 3 assistance under this subchapter shall maintain and sub-4 mit to the Secretary annually, a complete accounting of 5 its administrative expenses, including expenses for salaries and compensation incurred pursuant to section 644(a)(1)6 7 and provide such additional documentation as the Sec-8 retary may require.".

## 9 SEC. 16. TECHNICAL ASSISTANCE AND TRAINING.

Section 648 of the Head Start Act (42 U.S.C. 9843)
is amended—

(1) in subsection (a)(2), by striking "(b) and
(c)" and inserting "(b), (c), and (d)";

14 (2) by redesignating subsections (b) through (e)15 as subsections (c) through (f), respectively;

16 (3) by inserting after subsection (a) the fol-17 lowing:

18 "(b) The Secretary shall make available funds set 19 aside in section 640(a)(2)(C)(ii) to eligible entities within 20 each State to support a State-based system for delivering 21 training and technical assistance that improves the capac-22 ity of Head Start programs within a State to deliver serv-23 ices in accordance with the Head Start standards in sec-24 tion 641A(a)(1), with particular attention to the stand-

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1 ards set forth in subparagraphs (A) and (B) of such sec-2 tion. The Secretary shall—

3 "(1) ensure eligible entities within a State are
4 chosen by the Secretary, in consultation with the
5 State Collaboration Board described in section
6 640(a)(5)(C)(i), through a competitive bid process;

7 "(2) ensure that existing agencies with dem-8 onstrated expertise in providing high quality training 9 and technical assistance to improve the delivery of 10 Head Start services, including the State Head Start 11 Association, State agencies, migrant and seasonal 12 Head Start programs operating in the State, and 13 other entities currently providing training and tech-14 nical assistance in early education, be included in 15 the planning and coordination of the State system of 16 training and technical assistance; and

"(3) encourage States to supplement the funds
authorized in section 640(a)(2)(C)(ii) with Federal,
State, or local funds other than Head Start funds,
to expand activities beyond Head Start agencies to
include other providers of other early childhood services within a State.";

- 23 (4) in subsection (d), as so redesignated—
- 24 (A) in paragraph (2), by inserting "and for
  25 activities described in section 1221(b)(3) of the

1	Elementary and Secondary Education Act of
2	1965 (20 U.S.C. 6371 et seq.)" after "children
3	with disabilities";
4	(B) in paragraph (5), by inserting "includ-
5	ing the needs of homeless children and their
6	families" after "needs assessment";
7	(C) in paragraph (10) by striking "; and"
8	and inserting a semicolon;
9	(D) in paragraph (11) by striking the pe-
10	riod and inserting "; and"; and
11	(E) by adding at the end the following:
12	"(12) assist Head Start agencies and programs
13	in increasing the program participation of eligible
14	homeless children.";
15	(5) in subsection (e), as so redesignated, by in-
16	serting "including community-based organizations,"
17	after "nonprofit entities";
18	(6) in subsection (f), as so redesignated, by
19	striking "the English language" and inserting
20	"English language training for personnel providing
21	services to children determined to be abused or ne-
22	glected and training for personnel providing services
23	to children referred by or receiving child welfare
24	services"; and
25	(7) by adding at the end the following:

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"(g) The Secretary shall provide, either directly or
 through grants or other arrangements, funds for training
 of Head Start personnel in addressing the unique needs
 of migrant and seasonal farmworking families, families
 with limited English proficiency, and homeless families.

6 "(h) The majority of funds expended under this sec-7 tion shall be used to provide high quality, sustained, inten-8 sive, and classroom-focused training and technical assist-9 ance in order to have a positive and lasting impact on 10 classroom instruction. Funds shall be used to carry out 11 activities related to 1 or more of the following:

12 "(1) Education and early childhood develop-13 ment.

14 "(2) Child health, nutrition, and safety.

15 "(3) Family and community partnerships.

16 "(4) Other areas that impact the quality or17 overall effectiveness of Head Start programs.

18 "(i) Funds used under this section for training shall
19 be used for needs identified annually by a grant applicant
20 or delegate agency in their program improvement plan, ex21 cept that funds shall not be used for long-distance travel
22 expenses for training activities—

23 "(1) available locally or regionally; or
24 "(2) substantially similar to locally or regionally

available training activities.".

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1	SEC. 17. STAFF QUALIFICATION AND DEVELOPMENT.

2	Section 648A of the Head Start Act (42 U.S.C.
3	9843a) is amended—
4	(1) in subsection (a)—
5	(A) by striking paragraph (2) and insert-
б	ing the following:
7	"(2) Degree requirements.—
8	"(A) IN GENERAL.—The Secretary shall
9	ensure that—
10	"(i) not later than September 30,
11	2009, all Head Start teachers in center-
12	based programs have at least—
13	"(I)(aa) an associate degree (or
14	equivalent coursework) relating to
15	early childhood; or
16	"(bb) an associate degree in a re-
17	lated educational area and, to the ex-
18	tent practicable, coursework relating
19	to early childhood; and
20	"(II) demonstrated teaching com-
21	petencies as determined by the pro-
22	gram director (including, at a min-
23	imum, an appropriate level of literacy,
24	a demonstrated capacity to be highly
25	engaged with children, and an ability

1	to effectively implement an early
2	childhood curriculum); and
3	"(ii) not later than September 30,
4	2007, all Head Start curriculum specialists
5	and education coordinators in center-based
6	programs have—
7	"(I) the capacity to offer assist-
8	ance to other teachers in the imple-
9	mentation and adaptation of curricula
10	to the group and individual needs of
11	the class; and
12	"(II)(aa) a baccalaureate or ad-
13	vanced degree in early childhood; or
14	"(bb) a baccalaureate or ad-
15	vanced degree and coursework equiva-
16	lent to a major in early childhood.
17	"(iii) not later than September 30,
18	2007, all Head Start teaching assistants in
19	center-based programs have—
20	"(I) at least a [CDA];
21	"(II) enrolled in a program lead-
22	ing to an associate or baccalaureate
23	degree; or

1"(III) enrolled in a [CDA] pro-2gram to be completed within 1 year;3and

4 ["(iv) not later than September 30, 5 2007, 25 percent of all Head Start teach-6 ers, and by September 30, 2010, 50 per-7 cent of all Head Start teachers in each 8 center-based program, have a bacca-9 laureate degree in early childhood or a re-10 educational (or equivalent lated area 11 coursework), and demonstrated teaching 12 competencies (as determined by the pro-13 gram director) (including, at a minimum, 14 an appropriate level of literacy, a dem-15 onstrated capacity to be highly engaged 16 with children, and a demonstrated ability 17 to effectively implement an early childhood 18 curriculum). 19 "(B) Progress.—

20 "(i) REPORT.—The Secretary shall—
21 "(I) require Head Start agencies
22 to—

23 "(aa) demonstrate con24 tinuing progress each year to

1 reach the result described in sub-2 paragraph (A); 3 "(bb) submit to the Sec-4 retary a report indicating the 5 number and percentage of class-6 room instructors with child devel-7 opment associate credentials and 8 associate, baccalaureate, or ad-9 vanced degree; and 10 "(II) compile and submit all pro-11 gram reports described in subclause 12 (I)(aa) to the Committee on Edu-13 cation and the Workforce of the 14 House of Representatives and the 15 Committee on Health, Education, 16 Labor, and Pensions of the Senate. "(C) SERVICE REQUIREMENTS.—The Sec-17 18 retary shall establish requirements to ensure 19 that, in order to enable Head Start agencies to 20 comply with the requirements of subparagraph 21 (A), individuals who receive financial assistance 22 under this subchapter to pursue a degree de-23 scribed in subparagraph (A) shallO:\KIN\KIN03.414

#### **DISCUSSION DRAFT**

1	"(i) teach or work in a Head Start
2	program for a minimum of 3 years after
3	obtaining a degree; or
4	"(ii) repay the total or prorated
5	amount of the financial assistance received
6	based on the length of service completed
7	after receiving the degree."; and
8	(B) by striking paragraphs (3) and (4) and
9	inserting the following:
10	"(3) WAIVER.—
11	"(A) IN GENERAL.—On request, the Sec-
12	retary may grant a waiver of the postsecondary
13	degree requirements of paragraph $(2)$ for 1 or
14	more Head Start agencies, either individually,
15	statewide, or throughout a region, that can
16	demonstrate—
17	"(i) continuing aggressive statewide
18	and national efforts have been unsuccessful
19	at recruiting an individual to serve as a
20	Head Start teacher or curriculum spe-
21	cialist who meets the requirements of para-
22	graph $(2)(A);$
23	"(ii) limited access to degree pro-
24	grams (including quality distance learning

1	programs), due to the remote location of
2	the program; or
3	"(iii) that current Head Start staff is
4	enrolled in a program that—
5	"(I) grants the required degree;
6	and
7	"(II) will be completed within 1
8	year.
9	"(B) LIMITATION.—In the case of an
10	agency that receives a waiver under subpara-
11	graph (A), current Head Start teachers who
12	have not met the degree requirements of para-
13	graph (2) but are otherwise highly qualified and
14	competent shall be directly and appropriately
15	supervised by a teacher who has met or exceed-
16	ed the requirements of this subchapter.
17	"(C) DURATION.—The Secretary may not
18	grant a waiver under subparagraph (A) for a
19	period that exceeds 1 year.";
20	(2) in subsection $(d)(3)(C)$ by inserting "or cen-
21	ter" after "any agency";
22	(3) by adding at the end the following:
23	"(f) Professional Development Plans.—Every
24	Head Start agency and program shall create, in consulta-
25	tion with [all employees], a professional development plan

for all employees who provide direct services to children,
 including a plan for classroom teachers and curriculum
 specialists to meet the requirements set forth in section
 [648A(a)]".

## 5 SEC. 18. TRIBAL COLLEGES AND UNIVERSITIES HEAD 6 START PARTNERSHIP.

7 The Head Start Act (42 U.S.C. 9831 et seq.) is8 amended by inserting after section 648A the following:

9 "SEC. 648B. TRIBAL COLLEGE OR UNIVERSITY-HEAD START

10

## PARTNERSHIP PROGRAM.

11 "(a) PURPOSE.—The purpose of this section is to
12 promote social competencies and school readiness in In13 dian children.

14 "(b) TRIBAL COLLEGE OR UNIVERSITY-HEAD START
15 PARTNERSHIP PROGRAM.—

"(1) GRANTS.—The Secretary is authorized to
award grants, of not less than 5 years duration, to
Tribal Colleges and Universities to—

"(A) implement education programs that
include tribal culture and language and increase
the number of associate, baccalaureate, and
graduate degrees in early childhood education
and related fields that are earned by Indian
Head Start agency staff members, parents of

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1	children served by such an agency, and mem-
2	bers of the tribal community involved;
3	"(B) develop and implement the programs
4	under subparagraph (A) in technology-mediated
5	formats; and
6	"(C) provide technology literacy programs
7	for Indian Head Start agency staff members
8	and children and families of children served by
9	such an agency.
10	"(2) Staffing.—The Secretary shall ensure
11	that the American Indian Programs Branch of the
12	Head Start Bureau of the Department of Health
13	and Human Services shall have staffing sufficient to
14	administer the programs under this section and to
15	provide appropriate technical assistance to Tribal
16	Colleges and Universities receiving grants under this
17	section.
18	"(c) Application.—Each Tribal College or Univer-
19	sity desiring a grant under this section shall submit an
20	application to the Secretary, at such time, in such manner,
21	and containing such information as the Secretary may re-
22	quire, including a certification that the Tribal College or
23	University has established a partnership with 1 or more
24	Indian Head Start agencies for the purpose of conducting
25	the activities described in subsection (b).

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1	"(d) Authorization of Appropriations.—There
2	are authorized to be appropriated to carry out this section,
3	\$10,000,000 for fiscal year 2004 and such sums as may
4	be necessary for each of fiscal years 2005 through 2008.
5	"(e) DEFINITIONS.—In this section:
6	"(1) INSTITUTION OF HIGHER EDUCATION.—
7	The term 'institution of higher education' has the
8	meaning given such term in section 101(a) of the
9	Higher Education Act of 1965 (20 U.S.C. 1001(a)).
10	"(2) TRIBAL COLLEGE OR UNIVERSITY.—The
11	term 'Tribal College or University'—
12	"(A) has the meaning given such term in
13	section 316 of the Higher Education Act of
14	1965 (20 U.S.C. 1059c); and
15	"(B) means an institution determined to
16	be accredited or a candidate for accreditation
17	by a nationally recognized accrediting agency or
18	association.".
19	SEC. 19. RESEARCH, DEMONSTRATIONS, AND EVALUATION.
20	Section 649 of the Head Start Act (42 U.S.C. 9844)
21	is amended—
22	(1) in subsection $(a)(1)(B)$ , by inserting "and
23	children determined to be abused or neglected" after
24	"children with disabilities";
25	(2) in subsection (g)—

1	(A) in paragraph (1)(A)—
2	(i) by striking clause (i); and
3	(ii) by redesignating clauses (ii) and
4	(iii) as clauses (i) and (ii), respectively;
5	and
6	(B) in paragraph $(7)(C)$ —
7	(i) in clause (i)—
8	(I) by striking "2001" and in-
9	serting "2005"; and
10	(II) by striking "1999" and in-
11	serting "[2003]" [Are you sure of the
12	date, here?]; and
13	(III) by striking "2003" and in-
14	serting "2006";
15	(ii) in clause (ii), by striking "Labor
16	and Human Resources" and inserting
17	"Health, Education, Labor, and Pen-
18	sions"; and
19	(3) by striking subsection (h) and inserting the
20	following:
21	"(h) NAS STUDY.—
22	"(1) IN GENERAL.—From funds made available
23	under [section 640(a)(2)(C)(iii)][Incorrect cite],
24	the Secretary shall enter into a contract with the
25	Board on Children, Youth, and Families of the Na-

1	tional Research Council and the Institute of Medi-
2	cine of the National Academies to establish an inde-
3	pendent panel of experts to review and synthesize re-
4	search and theories in the social, behavioral, and bi-
5	ological sciences [regarding early childhood], and
6	make recommendations on early childhood pedagogy
7	with regard to each of the following:
8	"(A) Age and developmentally appropriate
9	Head Start academic requirements and out-
10	comes, including the standards described in sec-
11	tion $641A(a)(1)(B)(ii)$ [Language is vague.
12	What do you mean here?].
13	"(B) Differences in the type, length, mix,
14	and intensity of services that are necessary to
15	ensure that children from challenging family or
16	social backgrounds (including low-income chil-
17	dren, children of color, children with disabil-
18	ities, and limited English proficient children)
19	enter kindergarten ready to succeed.
20	"(C) Appropriate assessments of young
21	children for the purposes of improving instruc-
22	tion, services, and program quality, including—
23	"(i) formal and systematic observa-
24	tional assessments in a child's natural en-
25	vironment;

1	"(ii) assessments of children's devel-
2	opment through parent and provider inter-
3	views;
4	"(iii) assessments of appropriate ac-
5	commodations for children with disabilities;
6	and
7	"(iv) appropriate assessments for chil-
8	dren with disabilities, limited English pro-
9	ficient children, and children from different
10	cultural backgrounds.
11	"(D) Identification of existing, or rec-
12	ommendations for the development of, scientif-
13	ically based, reliable assessments that are capa-
14	ble of measuring child outcomes on all domains
15	important to school readiness.
16	"(2) Composition.—
17	"(A) IN GENERAL.—The panel described
18	in paragraph (1) shall consist of multiple ex-
19	perts in each of the following areas:
20	"(i) Child development (including cog-
21	nitive, social, emotional, and physical de-
22	velopment) and child education (including
23	approaches to learning).

	00
1	"(ii) Professional development, includ-
2	ing preparation of individuals who teach
3	young children.
4	"(iii) Assessments of young children
5	(including children with disabilities and
6	limited English proficient children), includ-
7	ing screening, diagnostic, and classroom-
8	based instructional assessments.
9	"(B) Representatives.—The panel de-
10	scribed in paragraph (1) shall include, to the
11	extent practicable, representatives of—
12	"(i) the Centers for Disease Control
13	and Prevention;
14	"(ii) the National Institute of Mental
15	Health;
16	"(iii) the National Institute of Child
17	Health and Human Development;
18	"(iv) the National Association for the
19	Education of Young Children;
20	"(v) the National Center for Learning
21	Disabilities;
22	"(vi) the American Academy of Pedi-
23	atrics;
24	"(vii) the Institute of Education
25	Sciences of the Department of Education;

1	"(viii) the General Accounting Office;
2	and
3	"(ix) other entities with noted experts
4	in the fields of early care and early child-
5	hood education.
6	"(3) TIMING.—
7	"(A) ESTABLISHMENT.—Not later than 90
8	days after the date of enactment of the [School
9	Readiness Act of 2003], the Board on Chil-
10	dren, Youth, and Families of the National Re-
11	search Council and the Institute of Medicine of
12	the National Academies shall establish the
13	panel described in paragraphs $(1)$ and $(2)$ .
14	"(B) RECOMMENDATIONS.—Not later than
15	18 months after the panel described in para-
16	graphs $(1)$ and $(2)$ is established, the panel
17	shall complete the recommendations described
18	in paragraph (1).
19	"(4) Application of panel report.—The
20	Secretary shall use the results of the review and rec-
21	ommendations described in paragraph $(1)$ as guide-
22	lines to develop, inform, and revise, where
23	appropriate—
24	"(A) the Head Start education perform-
25	ance measures and standards; and

"(B) the assessments utilized in the Head
 Start program.".

## 3 SEC. 20. REPORTS.

4 Section 650(a) of the Head Start Act (42 U.S.C.
5 9846(a)) is amended—

6 (1) in the matter preceding paragraph (1), by
7 striking "Labor and Human Resources" and insert8 ing "Health, Education, Labor, and Pensions"; and
9 (2) in paragraph (8), by inserting "homeless10 ness," after "ethnic background,".

## 11 SEC. 21. COMPARABILITY OF WAGES.

Section 653 of the Head Start Act (42 U.S.C. 9848
et seq.) is amended—

14 (1) by striking "The Secretary shall take" and
15 inserting "(a) The Secretary shall take";

(2) in the first sentence of subsection (a), by
striking "or (2)" and inserting "(2) in excess of the
salary of the Secretary, in the case of an individual
compensated with funds awarded under this subchapter or the Community Services Block Grant Act;
or (3)"; and and

22 (3) by adding at the end the following:

"(b) If in any fiscal year the restriction described in
subsection (a) is violated, the Secretary shall withhold
from the base grant of the Head Start agency involved

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(as defined in section 641A(f)(1)) for the next fiscal year,
 an amount equal to the aggregate amount by which the
 salary that resulted in the violation exceeded the salary
 of the Secretary.".

# 5 SEC. 22. LIMITATION WITH RESPECT TO CERTAIN UNLAW6 FUL ACTIVITIES.

7 Section 655 of the Head Start Act (42 U.S.C. 9850
8 et seq.) is amended by inserting "or in" after "assigned
9 by".

## 10 SEC. 23. POLITICAL ACTIVITIES.

Section 656(b) of the Head Start Act (42 U.S.C.
9851(b)) is amended to read as follows:

13 "(b) RESTRICTIONS.—

14 "(1) IN GENERAL.—Programs assisted under
15 this subchapter and any individual employed by, or
16 assigned to, a program, during the hours in which
17 such individual is working on behalf of such pro18 gram, shall not engage in—

"(A) any partisan or nonpartisan political
activity or any other political activity associated
with a candidate, or contending faction or
group, in an election for public or party office;
"(B) any activity to provide voters or prospective voters with transportation to the polls

1	or similar assistance in connection with any
2	such election; or
3	"(C) any voter registration activity.
4	"(2) RULES AND REGULATIONS.—The Sec-
5	retary, after consultation with the Office of Per-
6	sonnel Management, may issue rules and regulations
7	to provide for the enforcement of this section, which
8	may include provisions for summary suspension of
9	assistance or other action necessary to permit en-
10	forcement on an emergency basis.".
11	SEC. 24. PARENTAL CONSENT REQUIREMENT FOR HEALTH
12	SERVICES.
13	The Head Start Act (42 U.S.C. 9831 et seq.) is
14	amended by adding at the end the following new section:
15	"SEC. 657A. PARENTAL CONSENT REQUIREMENT FOR NON-
16	EMERGENCY INTRUSIVE PHYSICAL EXAMINA-
17	TIONS.
18	"(a) IN GENERAL.—A Head Start agency shall ob-
19	tain written parental consent before administration of, or
20	
	referral for, any health care service provided or arranged
21	referral for, any health care service provided or arranged to be provided, including any nonemergency intrusive
22	to be provided, including any nonemergency intrusive

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"(b) DEFINITION.—The term 'nonemergency intru sive physical examination' means, with respect to a child,
 a physical examination that—

4 "(1) is not immediately necessary to protect the
5 health or safety of the child involved or the health
6 or safety of another individual; and

7 "(2) requires incision or is otherwise invasive,
8 or involves exposure of private body parts.

9 "(c) RULE OF CONSTRUCTION.—Nothing in this sec-10 tion shall be construed to prohibit agencies from using es-11 tablished methods for handling cases of suspected or 12 known child abuse and neglect that are in compliance with 13 applicable Federal, State, or tribal law.".